

Hello!

Great to meet you.

We love smart, curious people and think this could be the start of something amazing. So take a look, jot down some questions and let's get to know each other better.



We are nbkc bank

We're not like other banks, or at least that's what our 400+ employees and thousands of customers across the country tell us.



We're high-tech & high-touch with a focus on...

innovation

simplicity

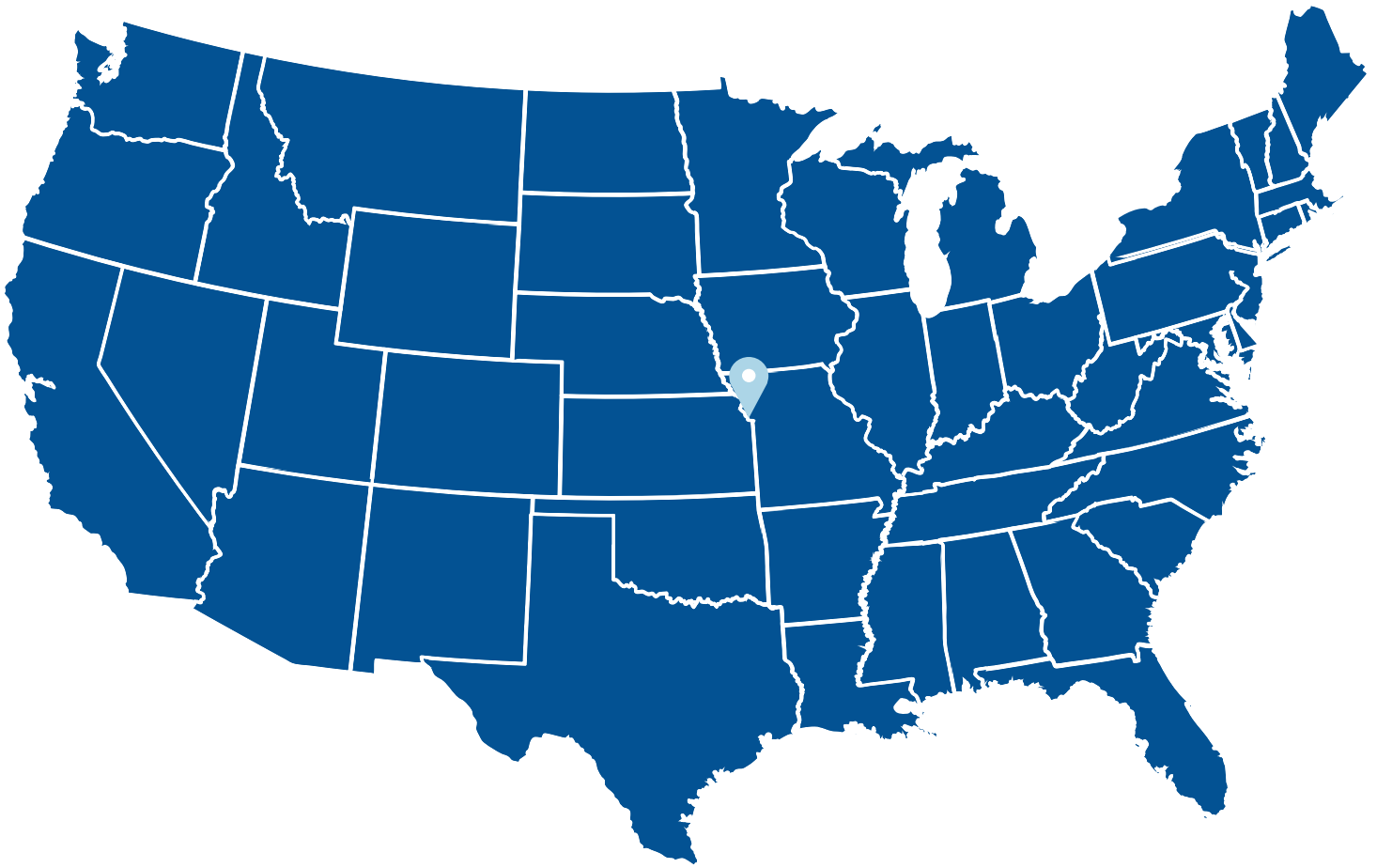
listening

people

Here's more of what our customers are telling us.

(Go ahead, click them.)





We're not your old-school community bank. We provide home loans in all 50 states, help people and businesses safely move, save and borrow money, whenever, wherever they are.



We still believe that relationships are vital. By using the very best technology available, our human interactions and customer experience can continue to be better and better. And when we can't find the tech we need, our development team builds it.

In a nutshell, we do things



than any other bank.

What makes us so unique?

Lots of things. Our culture is something we're particularly proud of.



nbkc'ers work very hard and run pretty fast. But we like to have a lot of fun. Yes, what we do is serious, but that doesn't mean we have to take ourselves so seriously all the time. We are **quirky, intercollegiate, competitive**, entrepreneurial achievers who make working at nbkc an amazing experience.



(Ask us about our beer club later.)

nbkc's culture and people are our biggest assets. We know that we are not for everyone. For those that protect and curate our culture, we want their experience to be second to none.



Our employees think we're pretty great.

Check us out on



Our customers do, too.



4.5 of 5
1,800+ reviews



4.79 of 5
770+ reviews



4.94 of 5
13,400+ reviews



4.8 of 5
6,200+ reviews

Here are some of the benefits you might like



Paid time off

Employees earn 4 weeks of PTO per year, prorated by hire date. Employees also earn 8 hours of Volunteer Time Off annually as well as a day off to celebrate their birthday.



Sabbaticals & Anniversary Awards

At years 3 and 5, nbkc provides anniversary awards towards your 401(k), Health Savings Account, PTO, Wellness Accounts, or a Southwest Travel voucher. Think that's cool? After 10 years, employees enjoy a paid 4-week sabbatical!



401K

Dream. Save. Retire. Our Retirement plan offers immediate vesting, a 6% match and several investment options to ensure that you can live your best life upon retirement.



Flex First Program

Employees are offered the opportunity to work in the office, remotely or hybrid based on their roles and responsibilities for the bank. Flexibility and balance are important to us at nbkc, and we want to offer both to our employees.



Wellness Programs

nbkc believes that being healthy goes beyond physical health. Mental, financial, and social health are all just as important and impact your overall health and happiness. That is why we offer a Caregiver Concierge, Wellness Spending Account, and two EAP programs, all available to employees at no cost. In addition, we hold wellness related lunch & learns, webinars and programs and activities throughout the year.



Twelve bank holidays

We observe 12 holidays each year and our offices are closed on:

New Year's Day
MLK Jr. Day
Presidents Day
Memorial Day
Juneteenth
Independence Day

Labor Day
Columbus Day
Veteran's Day
Thanksgiving
Christmas Eve
Christmas Day



Medical

We offer two medical plans. One is even free for employees!

Flex Spending, Dependent Care, and Health Savings Accounts are all also available.

Teladoc

Whether it's everyday medical questions, or behavioral health needs, Teledoc is available to all employees with a nbkc Health Plan. Most appointments take about 10-15 minutes and doctors may write prescriptions, if needed.



Parental & Maternity Leave

As a part of our family, we want you to be with yours. nbkc offers Parental and Maternity leave programs so that our employees can focus on what's important when it's time to expand their families.



Dental

Our Delta dental plan offers 100% coverage for preventative services and 50% coverage for orthodontia.



Vision

nbkc offers Surency Vision. This plan offers a \$10 co-pay for routine eye exams and coverage for hardware on an annual basis.



Short & long term disability

We offer short term and long-term disability insurance fully paid for by the company. We pay 100% of the premiums for both short and long term disability.



Life insurance policy

We provide a group term life insurance policy for all full time employees. Employees also have the option to purchase additional life insurance for their spouse and child(ren).



But we've got some other special benefits you won't find just anywhere.

- Cool and different work environment
- Employee-led social clubs
- Fitness Center
- Fitness challenges
- Game rooms and arcade games on every floor
- People who like what they do

So, if you are...

- Curious by nature
- Energized by a fast-paced environment
- A risk taker
- Competitive
- Success-driven
- Excited to help others succeed
- Ready to be a #badassbanker...

join us.

**Together, we can see things,
solve things and do things,
differently.**

nbkc.com/careers

